



General Manager

Our lumber treating facility in Lansing, MI will be filling the role of General Manager to lead our treating plant staff of 80-85 employees and all plant operations. As a top-level facility position is accountable for production departments, ensuring safety, process, procedures, metrics and plant performance. The ideal candidate will have strong leadership skills and ability to get work done through others.

Accountabilities

- Implement cost effective systems of control over capital, operating expenditures, staffing, wages and salaries.
- Responsible for full profit & loss responsibility, fiscal budgeting, and capital project management.
- Promote a continuous improvement culture through communication and coaching employees as well as finding opportunities for streamlining production activities and enhancing value-added processes.
- Strengthen, develop, and motivate supervision and staff by managing responsibilities and ensuring accountability.
- Manage the safety and health factors in all processes.
- Ensure safe work practices and plant cleanliness.
- Manage scheduling and timing of production.
- Plan for current and future production requirements and maximize equipment use.

Qualifications

- 5-7 years supervision/management experience is required.
- Superior interpersonal skills, verbal and written communication skills.
- Ability to effectively motivate and lead teams.
- Strong financial management skills and business acumen.
- Computer proficient with Microsoft Office, Google Docs and aptitude to navigate and acquire skills to use internal systems.
- Previous wood products manufacturing management experience.
- Lean manufacturing/5S experience is a plus.

Certifications, Education and Experience:

- High school diploma or equivalent.

OUR BENEFITS

Medical, Dental, Vision • 401(k) Match • Paid Time Off & Paid Holidays
Life/AD&D Insurance • Flexible Spending Accounts
Optional Short & Long-Term Disability • Optional Accident Insurance
Employee Assistance Program (EAP)



Apply today at biewerlumber.com/careers
An equal opportunity employer

