



## CAREER OPPORTUNITIES

### Health & Safety Manager

Biewer Sawmill is looking to add a full-time **Health & Safety Manager** to our team in Newton, MS. This position will plan, establish, implement and maintain a variety of health, safety and environmental programs to assure the highest possible degree of safety for employees.

#### Accountabilities:

- Carry out site safety responsibilities for training, monitoring, auditing, recordkeeping, and safety communication. Ensure compliance with state and federal OSHA regulations and standards.
- Create a safety culture and engagement of employees to support safety goals.
- Audit lockout/tag out procedures, hot works, confined space, personal protection equipment, powered industrial truck licensing and administration.
- Ensure accurate reporting, recordkeeping, and documentation for OSHA and environmental agencies. Prepare necessary air and stormwater permits, air emission monitoring and reporting, and support the existing environmental permits for the facility.
- Maintain and update hazard communications program, SDS documents and chemical labeling/containers.
- Facilitate safety training to employees on programs, policies and orientation, and lead employee meetings related to safety.
- Support supervision with safety assurance (PPE, etc.) at shift starts daily. Conduct regular site inspections and audits, monitor employee safe work practices, identify/mitigate hazards and near miss or accident investigation/corrective actions.
- Responsible for maintaining Job Safety Analysis, ordering safety supplies, scheduling audiograms, CPR/first aid training, medical certifications for respirators.
- Track all mobile equipment daily inspections, weekly facility inspections, weekly Lock Out Tag Out audits, and incidents in Salus and the shared corporate spreadsheet.

#### Qualifications:

- OSHA General Industry Level 1 certification desirable
- OSHA 10+ or 30-hour certification
- First Responder/First Aid/CPR/Bloodborne pathogens training and/or certification.
- Superior interpersonal skills, verbal and written communication Skills.

#### ABOUT BIEWER

Biewer provides its customers with the highest quality lumber, superior service, and exceptional reliability. Our five fully automated sawmills, producing both SPF & SYP, are equipped with state-of-the-art technology. The Biewer family of companies also includes three treating and distribution facilities, two manufacturing plants, and a full-service logistics company. As a fourth-generation family owned company, Biewer holds the highest standards for its products, processes, and people.

#### BENEFITS

Medical, Dental, Vision  
401(k) Match  
Paid Time Off & Paid Holidays  
Life/AD&D Insurance  
Flexible Spending Accounts  
Optional Short & Long-term Disability  
Optional Accident Insurance  
Employee Assistance Program (EAP)

#### CONTINUOUS IMPROVEMENT

"Safety First" Manufacturing  
Operations Safety Committees &  
Employee Involvement Employee  
Engagement Surveys Ongoing  
Communication & Feedback  
Leadership Development Sound  
Forestry Practices Equipment &  
Operating Upgrades

#### PERKS Team Oriented

Employee Appreciation Events  
Collaborative Atmosphere  
Tuition Assistance



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