



## General Manager

Our lumber treating facility in Seneca, Illinois will be filling the role of General Manager to lead our treating plant staff of 35-40 employees and all plant operations. As a top-level facility position is accountable for production departments, ensuring safety, process, procedures, metrics and plant performance. The ideal candidate will have strong leadership skills and ability to get work done through others.

### Accountabilities –

Implement cost effective systems of control over capital, operating expenditures, staffing, wages and salaries.

Responsible for full profit & loss responsibility, fiscal budgeting, and capital project management.

Promote a continuous improvement culture through communication and coaching employees as well as finding opportunities for streamlining production activities and enhancing value-added processes.

Strengthen, develop, and motivate supervision and staff by managing responsibilities and ensuring accountability.

Manage the safety and health factors in all processes. Ensure safe work practices and plant cleanliness.

Manage scheduling and timing of production. Plan for current and future production requirements and maximize equipment use.

### Qualifications –

- 5-7 years supervision/management experience is required.
- Superior interpersonal skills, verbal and written communication skills.
- Ability to effectively motivate and lead teams.
- Strong financial management skills and business acumen.
- Computer proficient with Microsoft Office, Google Docs and aptitude to navigate and acquire skills to use internal systems.
- Previous wood products manufacturing management experience.
- Lean manufacturing/5S experience a plus.

### ABOUT BIEWER

Biewer Lumber provides its customers with the highest-quality lumber, superior service, and exceptional reliability. Our five fully-automated sawmills, producing both SPF & SYP, are equipped with state-of-the-art technology. The Biewer family of companies also includes three treating and distribution facilities, two manufacturing plants, and a full-service logistics company. As a fourth-generation family-owned company, Biewer holds the highest standards for its products, processes, and people.

### BENEFITS

Medical, Dental, Vision

401(k) Match

Paid Time Off & Paid Holidays

Life/AD&D Insurance

Flexible Spending Accounts

Optional Short & Long-Term Disability

Optional Accident Insurance

Employee Assistance Program (EAP)

### CONTINUOUS IMPROVEMENT

“Safety First” Manufacturing Operations

Safety Committees & Employee Involvement

Employee Engagement Surveys

Ongoing Communication & Feedback

Leadership Development

Sound Forestry Practices

Equipment & Operating Upgrades

### PERKS

Team Oriented

Collaborative Atmosphere

Employee Appreciation Events

Tuition Assistance

### Apply Today

[biewerlumber.com/careers](http://biewerlumber.com/careers)

*Equal Opportunity Employer*

