



## Production Manager

Biewer of Lansing, LLC is looking to add a Production Manager to lead the production departments. This role reports to the General Manager. Its main responsibilities are to ensure safety, lead processes, follow procedures, and meet/exceed metrics and production. The ideal candidate will have strong leadership and mentoring skills to be highly effective in getting work done through others.

### Accountabilities

Primary responsibilities will include:

- ▶ Assist in promoting a continuous improvement culture through communication and coaching employees, as well as finding opportunities for streamlining production activities and enhancing value-added processes.
- ▶ Strengthen, develop, and motivate supervision and staff by managing responsibilities and ensuring accountability. Continually sharpen the professional skills of team members.
- ▶ Manage the safety and health factors in all processes to ensure safe work practices by following safety procedures and completing required safety forms, checklists, and permits.
- ▶ Manage scheduling and timing of production.
- ▶ Plan for current and future production requirements and maximize equipment use.
- ▶ Create and maintain operational spreadsheets, reports, and budgetary items, including but not limited to inventory, training, and regulatory tracking.
- ▶ Implement plans and check on progress with continuous follow-up.
- ▶ Organize departmental meetings, training, and continuous improvement efforts/plans.
- ▶ Apply Lean Manufacturing/5S Experience principles.

### Qualifications

- ▶ 3-5 years supervision/management experience is required.
- ▶ Superior interpersonal skills, verbal and written communication skills.
- ▶ Ability to effectively motivate and lead teams.
- ▶ Computer proficiency with Microsoft Office/Google Docs and aptitude to navigate and acquire skills to use internal systems.
- ▶ Solid analytical and problem-solving abilities.
- ▶ Previous wood products manufacturing management experience preferred.

### ABOUT BIEWER

Biewer Lumber provides its customers with the highest-quality lumber, superior service, and exceptional reliability. Our five fully-automated sawmills, producing both SPF & SYP, are equipped with state-of-the-art technology. The Biewer family of companies also includes three treating and distribution facilities, two manufacturing plants, and a full-service logistics company. As a fourth-generation family-owned company, Biewer holds the highest standards for its products, processes, and people.

### BENEFITS

Medical, Dental, Vision  
 401(k) Match  
 Paid Time Off & Paid Holidays  
 Life/AD&D Insurance  
 Flexible Spending Accounts  
 Optional Short & Long-Term Disability  
 Optional Accident Insurance  
 Employee Assistance Program (EAP)

### CONTINUOUS IMPROVEMENT

"Safety First" Manufacturing Operations  
 Safety Committees & Employee Involvement  
 Employee Engagement Surveys  
 Ongoing Communication & Feedback  
 Leadership Development  
 Sound Forestry Practices  
 Equipment & Operating Upgrades

### PERKS

Team Oriented  
 Collaborative Atmosphere  
 Employee Appreciation Events  
 Tuition Assistance

### Apply Today

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*Equal Opportunity Employer*