



## Assistant Plant Manager

Biewer of Lansing, treatment and distribution center began production in 2000, and is the largest pressure-treated lumber facility in the Midwest. Two 90-foot cylinders, both utilizing a completely mechanized handling system, process all retention levels of Everguard™, as well as Dricon® fire-retardant treated wood and Permanent Wood Foundation wood. Many products are kiln-dried after treatment and stored in the 185,000 square feet of dry inside storage.

We're searching for a dynamic, hands-on Assistant Plant Manager where the primary purpose will be to lead employees with treated lumber manufacturing and lumber yard operations and report to the Plant Manager.

## About Biewer -

We are a family of businesses that operate 7 lumber manufacturing and building products distribution companies throughout the Midwest that include sawmills, treating plants and distribution operations. **Our newest expansion is our Mississippi sawmill fully operating since early 2017!** Markets served include the United States and Canada ([biewerlumber.com](http://biewerlumber.com))

## Accountabilities

- Mentor and lead employees to increase employee engagement and retention.
- Develop and standardize process and procedures from plant leadership
- Assist in promoting a continuous improvement culture through communication and coaching employees as well as finding opportunities for streamlining production activities and enhancing value-added process.
- Demonstrate strong leadership and training by leading lean manufacturing principles and events with staff/employees.
- Manage and monitor the safety and health factors in all processes.
- Ensure safe work practices and follow safety procedures by thoroughly completing safety forms, checklists and permits.
- Assist in managing scheduling and timing of production. Plan for current and future production requirements and maximize equipment use.
- Create and maintain operational spreadsheets, reports, budgetary items, including inventory, training and regulatory activities (EPA, MIOSHA, etc.)
- Implement plans and checks on progress with continuous follow up.
- Organize departmental meetings, training and continuous efforts/plans.

## Qualifications

- 3-5 years supervision/management experience required.
- Superior interpersonal skills, verbal and written communication skills.
- Computer proficient with Microsoft Office, Google Docs and aptitude to navigate and acquire skills to use internal systems.
- Solid analytical and problem solving abilities.
- Ability to handle confidential and sensitive information in a highly professional manner.
- Lean manufacturing/5S experience a plus.
- Bachelor's degree preferred.

*Today's Talent.  
Tomorrow's Success.*

## Benefits

Medical, Dental, Vision

401(k) Participation

Vacation, Personal, Holidays

Life insurance

Flexible Spending Accounts

Optional Short Term Disability

Optional Long Term Disability

Optional Accident Insurance

Wellness Screenings



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